

Lloyd's Council Elections

Candidate Information

A ballot will be held to elect the members for the two working member vacancies, as the number of candidates exceeds the number of vacancies.

Candidates are listed in alphabetical order.



Duncan Dale

Engaged at Lloyd's since 1989, and first a member in 2014, he is a non-underwriting working member and is not intending to underwrite in 2026. He is the founder and Chief Executive of Dale Underwriting Partners and Board member and Executive Committee Chair of Dale Partners Group Limited.

Proposers

John Cavanagh	Dominick Hoare
Edward Cruttenden	Alex Powell
Nick Cook	Christopher Smelt
Robert Flach	Alistair Wood
James Hands	
Lorraine Harfitt	

Employment and service

Employment

2013 to date	Dale Managing Agency Limited/Dale Underwriting Partners 2021 to date Chief Executive Officer
2013 to 2021	Syndicate 1729, Chief Executive & Active Underwriter
2013	ProAssurance Corporation, Consultant
1994 to 2012	Amlin Corporate Services Limited 2012 Managing Director, Amlin London 2008 to 2012 Head of Property and Casualty 1994 to 2008 Various roles in Claims and Underwriting
1989 to 1994	Merrett Underwriting Agencies Limited, Various Claims Roles
1987 to 1989	Bryanston Insurance Company Limited, Supported treaty and facultative reinsurance operations
1982 to 1987	Union Italiana Anglo Saxon Reinsurance Company Limited, Reinsurance Technician

Service

2024 to date	Board Member, Lloyd's Market Association
2011 to 2017	Member, National Risk Retention Association
2008 to 2012	Lloyd's Market Association US Casualty Reinsurance Business Panel 2008 to 2012 Chair 2001 to 2008 Member
2008 to 2012	Chair and (prior to that) Deputy Chair, member, Lloyd's Market Association Non-Marine Committee
2011 to 2015	Board member, National Risk Retention Association

Relevant interests

Director, Dale Partners Group Limited
Chair, Dale Partners Group Limited Executive Committee
Board member, Executive Committee Chair and member of the Remuneration and Nomination Committee, Dale Partners Group Limited
Board member, Dale Managing Agency Limited
Director, Dale Managing Agency Limited
Director, Dale Nominees Limited
Director, Dale CM No.5 Limited
Director, Dale CM No.3 Limited
Director, DORA BIDCO UK Limited
Director, MAGNA Syndicate Services Limited

Connected persons

Rebecca Dale (daughter) – Head of Business Operations, Dale Underwriting Partners

Duncan Henderson Dale

Working Member Candidate

Statement

My career in the Lloyd's market spans over three decades, shaped by a deep respect for the principles that underpin sustainable underwriting and a genuine passion for the marketplace. I have worked through multiple market cycles, holding several leadership roles at Amlin, including Managing Director of Amlin London, before founding Dale Underwriting Partners. Guided throughout by a belief in disciplined underwriting and in the strength of the subscription model in bringing together diverse capital sources and structures to address our clients' risks.

Dale Underwriting Partners was established with that philosophy at its core. From the outset, our ambition has been to build a Lloyd's underwriting business focused on underwriting-led growth, grounded in technical expertise, and committed to managing the cycle effectively. Our business is Lloyd's-centric and intentionally centred on our people, culture and on prudent, disciplined underwriting as the foundation for long-term, sustainable growth. Establishing our own managing agency in 2022 and our strategic relationship with global private markets manager, CVC Capital Partners, in 2023, were evolutionary steps in that journey, enabling us to build our business and contribute more meaningfully to the development of the Lloyd's market and its shared objectives.

I currently serve on the LMA Board and have the privilege of working alongside others equally committed to the future of Lloyd's. The market is navigating an increasingly complex risk landscape — from climate-related exposures and geopolitical uncertainty to emerging systemic risks. Responding to these challenges requires a clear understanding of underwriting fundamentals, capital dynamics, and the realities of risk selection. Data-driven decision-making, portfolio optimisation, and technical expertise will be critical in ensuring the market remains resilient and competitive.

As Lloyd's continues to modernise, the digitalisation of the market presents a significant opportunity to enhance efficiency, transparency, and service. But technology must be implemented in a way that supports, not replaces, sound underwriting judgment and market collaboration. Embedding digital tools into the underwriting process, while preserving the culture and relationships that define Lloyd's, will be key to successful transformation.

If elected to the Council, I would approach the role as a practitioner and steward — focused on serving the market, supporting its evolution, and helping Lloyd's remain a global benchmark for specialty insurance. I believe in the strength of collective leadership and would be honoured to contribute to the Council's work in ensuring Lloyd's continues to thrive — in performance, in culture, and in purpose.

**Richard Dudley (ACII, Chartered Broker)**

Engaged at Lloyd's since 1993, and first a member in 2012, he is a non-underwriting working member and is not intending to underwrite in 2026. He is the Group Chief Broking Officer at BMS Group, a member of the Council of Lloyd's, the Chair of Lloyd's Technology and Transformation Committee and member of the Lloyd's Sustainability Committee.

Proposers

Dominic Christian
Nick Cook
Adrian Cox
Cecile Fresneau
Kate Markham
Alastair Swift

Employment and service*Employment*

2024 to date	Group Chief Broking Officer, BMS Group
2021 to 2024	Global Head of Climate Strategy, Aon
2014 to 2022	Executive Director, Aon UK Limited Board
2016 to 2021	CEO, Global Broking Centre UK, Aon Commercial Risk Solutions
2014 to 2016	CEO, UK and Ireland and Specialties, Aon Reinsurance
2009 to 2014	CEO, UK and Ireland and Benelux Region, Aon Benfield
2005 to 2009	Head of UK and Ireland Reinsurance, Benfield Ltd
2001 to 2005	Consultancy and Alternative Risk Transfer, ReMetrics team, Benfield Ltd
1993 to 2001	Broker and Account Executive, UK and Ireland Reinsurance, Willis Faber & Dumas Limited

Service

2025 to date	Elected President, Insurance Institute of London
2024 to 2025	Deputy President Designate, Insurance Institute of London
2023 to date	Chair, Lloyd's of London Technology and Transformation Committee (formerly the TTA)
2023 to date	Member, Lloyd's Sustainability Committee
2023 to date	Member, Council of Lloyd's of London
2022 to 2023	Member, Lloyd's of London Technology and Transformation Advisory Panel (TTA)
2022 to 2024	Member, Executive Action Committee, Insurance Taskforce of the Sustainable Markets Initiative
2021 to 2022	Member, London Market Data Council
2020 to 2022	Chair, London & International Insurance Brokers' Association (LIIBA) Board
2018 to 2020	Member, LIIBA Board
2018 to 2022	Member, London Market Group Board

Relevant interests

Executive Committee Member, BMS Group
Board member and immediate past Chair, Insurance United against Dementia (industry campaign supporting Alzheimer's Society)
Trustee, London Insurance Market Charitable Trust

Connected persons

N/A

Richard James Dudley**Working Member Candidate****Statement**

I have an abiding, deep rooted passion for the Lloyd's of London market. My whole 30yrs+ career has been spent working in this wonderful industry and city. Over my career I have built an appreciation of the role our marketplace plays in the global (re)insurance industry and economy, and I am passionate about ensuring its future success. We have so many strengths to build on - including our depth of talent, unparalleled ability to attract capital to risk, the established subscription nature of our marketplace and the ecosystem of essential supporting services.

The world is exhibiting increasing geo-political uncertainty, social upheaval, unprecedented technological change and of course changing weather impacts. This is what we are here for. Our role is to support organisations throughout the world in mitigating and managing risk, and to enable them to thrive. Our market, irrespective of traditional market cycles, has a significant growth opportunity.

To fully grasp this opportunity, we must deliver in several areas - maintaining sustainable profitability, continuing momentum towards resolving our inefficient market wide operating model and driving faster innovation at scale. Lloyd's focus on the first two of these is a prerequisite to create the right conditions for the third - innovation. Our market built its reputation solving risk issues no one else could. I feel we need to remind the world of our ability to collectively match capital to the myriad of emerging risks.

I will continue to bring a client and broker perspective and a commitment to support, inform and challenge Council thinking. I bring the following capabilities:

1. A successful leadership and board level background spanning both treaty reinsurance and wholesale & specialty insurance, across both large public and smaller privately owned organisations.
2. A good understanding of how clients across the world view our market.
3. Strong senior level connections across our entire market, in part enabled through continued involvement in marketwide organisations and initiatives.
4. A board level track record of managing complex change programmes.
5. Experience dealing with regulators.
6. A track record of supporting diversity of thought and approach. Most recently through membership of BMS' Inclusion and Culture Council and as Executive Sponsor of BMS' neurodiversity sub-committee.

My current role at BMS has further added to my perspective.

If re-elected, I look forward to building on my existing track record of shaping Council decisions, and supporting the newly established executive leadership team at Lloyd's.



David Ibeson (ACII)

Engaged at Lloyd's since 1994, and first a member in 1995, David is non-underwriting working member and is not intending to underwrite in 2026. He is a CEO and Board member of Apollo Group Holdings Limited, and CEO and Board member of Apollo Syndicate Management Limited.

Proposers

Vicky Carter
Dominic Christian
Robert Flach
Thomas Gallagher
Lorraine Harfitt
Matthew Shaw

Employment and service

Employment

2021 to date	Apollo Group Holdings Limited, Chief Executive Officer
2014 to date	Apollo Syndicate Management Limited, Chief Executive Officer
2012 to 2014	Apollo Underwriting Limited, Chief Executive Officer
2006 to 2012	Catlin 2008 to 2012 Chief Executive Officer 2006 to 2008 Deputy CEO
1994 to 2006	Wellington Underwriting Plc 2001 to 2006 Chief Executive Officer 1998 to 2001 Technical Director 1994 to 1998 Chief Actuary
1989 to 1984	Clay & Partners, Consulting Actuary
1987 to 1989	Willis Faber Consulting, Pension Consultant

Service

2015 to 2023	Trustee, Lloyd's Charities Trust
2004 to 2012	Board Member, Lloyd's Market Association
2005 to 2006	Member, Kinnect Holdings Limited
2001 to 2002	Chair, Lloyd's Market Association Capital Committee
1998 to 2001	Member, Lloyd's Market Association Capital Committee

Relevant interests

Non-Executive Director, DUAL International Limited
Board Member and Shareholder Board Member, Apollo Group Holdings Limited,
Board Member, Apollo Syndicate Management Limited
Director, Apollo Bermuda Limited
Director, Apollo Group Services Limited

Connected persons of the nominated representative

Elisabeth Ibeson, spouse, Chief People Officer of Tokio Marine Kiln
Andrew Strain, brother-in-law, IT Security Specialist, Lloyd's of London

David Christopher Ben Ibeson Working Member Candidate

Statement

I am proud to have built a career within the Lloyd's market, beginning as an actuary at Wellington in the early 1990s and later serving in executive leadership roles at Wellington and Catlin. My career has spanned actuarial, underwriting and operational disciplines, as well as board-level leadership, giving me a broad and practical understanding of how this market functions, and what it needs to thrive.

I became CEO of Wellington Managing Agency in 2002, steering the business through a challenging post-9/11 landscape. In 2007, I joined Catlin's managing agency as CEO, later becoming CEO of Catlin UK Insurance. These roles deepened my understanding of both corporate and third-party capital, as well as the importance of strong market oversight and discipline. I have held a range of non-executive positions and served on key Lloyd's committees: Actuarial (as a founding member), Capital and the LMA Board. I was also a Trustee and Deputy Chair of the Lloyd's Charities Trust, as well as contributing to concluding the Kinnect initiative.

Throughout my career, I have been trusted to act with fairness and independence. I was, for example, nominated by the Catlin Names to represent their interests, reflecting confidence in my ability to balance perspectives across the market.

Today, I lead a strong team at Apollo, which allows me the capacity to contribute meaningfully to the Council of Lloyd's. I am committed to supporting Lloyd's leadership and their agenda. I believe the Council has a critical role in helping the market maintain the discipline it has worked hard to rebuild, while continuing to encourage innovation. Apollo's particular focus on the digital economy through ibott, as well as our inclusive approach as a wider firm, has given me insight into how we build a forward-looking market that evolves with the needs of our clients, as well as drawing new talent into the market to the benefit of us all.

If appointed, I would bring continuity, experience, and a collaborative mindset. I understand how Lloyd's works from multiple angles - technical, commercial, and regulatory - and am deeply committed to its long-term success; motivated by a desire to give back to a market that has shaped my career.

My objective is to support Lloyd's executive leadership in continuing its incredibly important work, particularly in encouraging discipline, focusing on the highest quality of underwriting and facilitating profitable growth to ensure continued global leadership for our market.